

**CYCU Staff & Faculty Fellowship Choir Organizational and Performance  
Subsidy Guidelines**

Passed by the 789th School Administration Council on June 5, 2003

Amended by CYCU Document No. 1050002657 on August 25, 2016

Amended by the 975th School Administration Council on October 3, 2019

Article 1

To promote the University's mission and vision, enhance its reputation, connect with alumni, serve and give back to society, and strengthen relationships with universities, organizations, and churches domestically and abroad, Chung Yuan Christian University (CYCU) has established the CYCU Staff & Faculty Fellowship Choir (hereinafter referred to as "the Choir").

Article 2

Full-time faculty and staff members of the university, their spouses, retirees, part-time lecturers, full-time and part-time administrative contract employees, and full-time research assistants are all eligible to join the Choir as members.

Article 3

The Choir shall appoint one conductor and one to two accompanists, who will be engaged by the university Chaplain's Office. Additionally, the Choir will have one choir leader, selected by the university chaplain and the conductor from members who have participated in the Choir for more than two years. Other roles within the Choir will be assigned by the choir leader to its members.

Article 4

Members of the Choir are obligated to regularly attend practices, participate in performances, and engage in related activities of the Choir.

Article 5

1. When the Choir performs domestically or internationally, the expenses incurred by eligible members under Article 2 of these Guidelines shall be covered by a budget allocated by the university Chaplain's Office in accordance with the university's travel expense regulations.

2. In the event of the retirement (or death) of a full-time faculty or staff member, their spouse may still apply for financial subsidies, provided that they have actively participated in the Choir for at least four consecutive years.

## Article 6

These guidelines, upon approval by the School Administration Council, shall be submitted to the university president for promulgation and implementation.

Amendments to these guidelines shall follow the same procedure.